



**GROWTH  
PARTNERSHIP**



**21%**

**Projected Employment  
Growth in NKY  
(2020 -2025)**  
2022 EY Target Industry Study

## Recent Announcements

**AHS | Hy-Tek Intralogistics**  
**\$500k | 35 jobs**

**C-Forward**  
**\$2.3M | 31 jobs**

**Gentis Solutions**  
**\$2.7M | 80 jobs**

**STEP CG**  
**\$5.3M | 83 jobs**

# NKY KNOWS TECH

## INNOVATION MEETS INFRASTRUCTURE

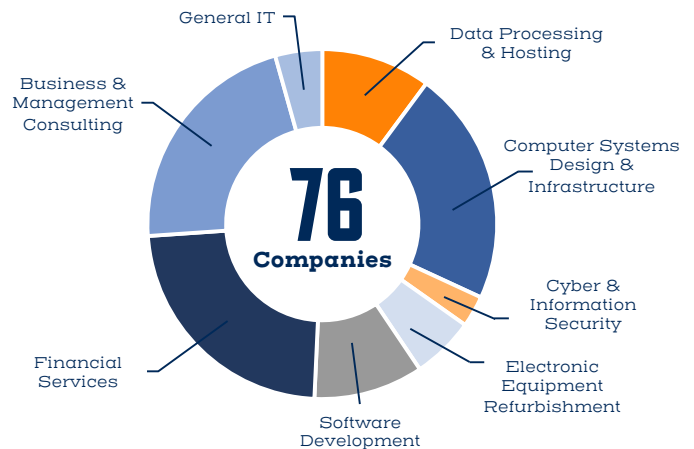
Throughout the Cincinnati region, Northern Kentucky University, Thomas More University, Xavier University, Miami University, and the University of Cincinnati all add information technology talent to the pipeline. In a 2021 report from San Francisco-based CodeSignal, Miami was ranked No. 2 among U.S. colleges for coding assessments, ahead of Carnegie Mellon and Columbia University.

Northern Kentucky is home to many information technology companies, with concentrations in four key areas.

### SUBCLUSTERS:

- Software Development
- Electronics Manufacturing
- Health Informatics
- Logistics Technology

### Northern Kentucky IT Companies by Sector



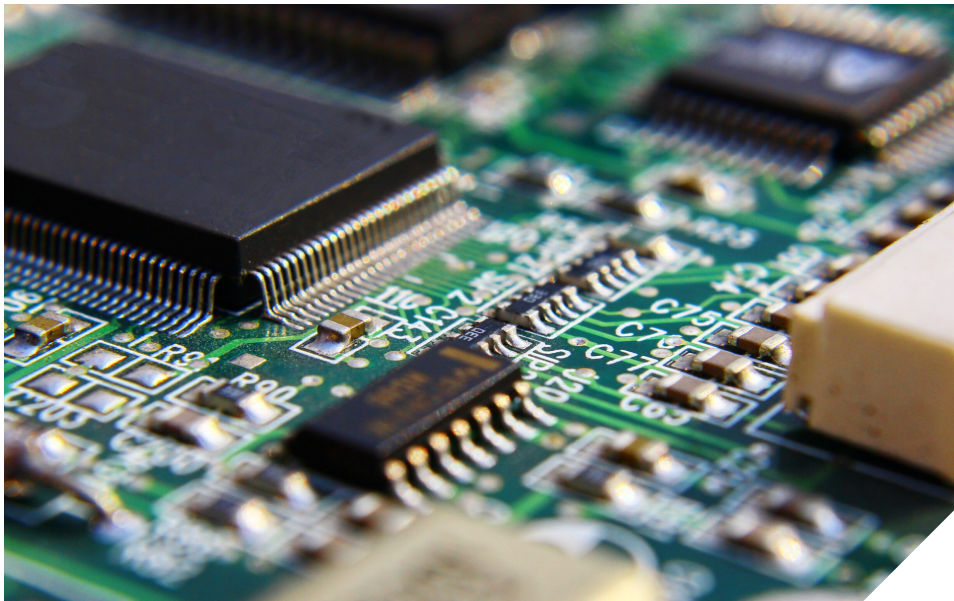
### Selected Occupations in the Cincinnati MSA to Support Information Technology

OCCUPATION	EMPLOYEES	AVG. ANNUAL WAGES
General & Operations Managers	21,493	\$116,600
Business & Financial Operations	72,896	\$82,000
Computer & IT	38,047	\$98,000

Source: JobsEQ Q4 2022; 2022 EY Target Industry Study

**BUILD & ELEVATE NORTHERN KENTUCKY**

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“We considered multiple states and many locations within those states while we were looking for a new headquarters location. We draw on talent locally and the community, culture, and vibe of Covington are what we wanted for our growing team.”

**Ed Walton, CEO, STEP CG**

### Information Technology Industries in the Cincinnati MSA

INDUSTRY	EMPLOYEES	AVG. ANNUAL WAGES
Computer Systems Design and Related Services	14,299	\$111,215
Software Publishers	2,842	\$125,497
Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	2,652	\$91,309
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	1,891	\$114,822
Libraries and Archives	1,750	\$33,713
Semiconductor and Other Electronic Component Manufacturing	450	\$73,285
Web Search Portals and All Other Information Services	188	\$112,623
<b>Total Information Technology</b>	<b>24,001</b>	<b>\$104,603</b>

Source: JobsEQ Q4 2022

### Wage Comparison

REGION	AVG. ANNUAL WAGE
Northern Kentucky	\$91,400
Cincinnati	\$92,200
Columbus	\$93,000
Indianapolis	\$92,000
Louisville	\$86,200

Source: JobsEQ Q4 2022. Average wages reflect selected occupations based on SOC code.

## Major Employers

### Electronics Manufacturing

- Balluff
- Hahn Automation
- HBC-radiomatic

### Software/IT Companies

- Amazon Web Services
- C-Forward
- Emerge IT Solutions
- Gentis Solutions
- Global Business Solutions
- Pomeroy IT Solutions
- Prolocity Technology Solutions
- Red Hawk Technologies
- STEP CG
- Systems Insight, Inc.
- ULIMI
- Vivitec

### IT Operations Centers

- Archer Daniels Midland Company (ADM)
- The Gap

### Logistics Technology

- Hy-Tek Intralogistics
- Lighthouse Transportation Services