



29.4%

Projected Employment Growth in NKY (2020 - 2025)
Source: JobsEQ

Recent Announcements

C-Forward
\$2.3M | 31 jobs

Hy-Tek Intralogistics
\$500k | 35 jobs

JAVAD GNSS
20 jobs

STEP
\$5.3M | 83 jobs

NKY KNOWS TECH

INNOVATION MEETS INFRASTRUCTURE

Throughout the Cincinnati region, Northern Kentucky University (NKU), Thomas More University, Xavier University, Miami University, and the University of Cincinnati all add information technology talent to the pipeline. In late 2022, Northern Kentucky-based Global Business Solutions, Inc. partnered with NKU to open the GBS Tech and Innovation Center on NKU's campus. This center serves as a training ground for NKU's cybersecurity and information technology students.

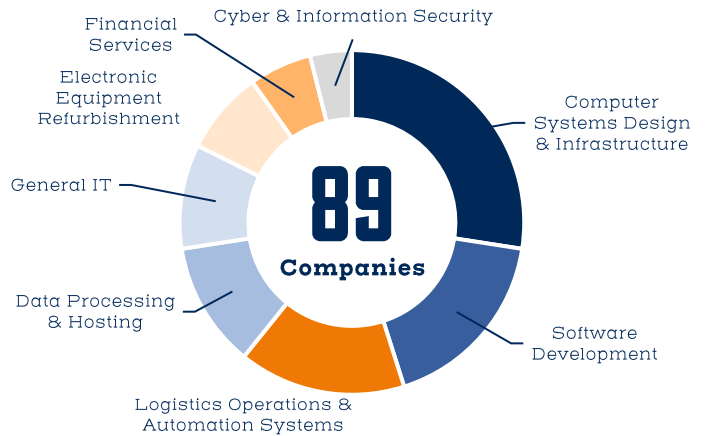
The NKU College of Informatics (COI) is also one of just a handful of such colleges nationally and Gateway Community & Technical College offers training to build IT talent.

Northern Kentucky is home to many information technology companies, with concentrations in four key areas.

SUBCLUSTERS:

- Software Development
- Electronics Manufacturing
- Health Informatics
- Logistics Technology

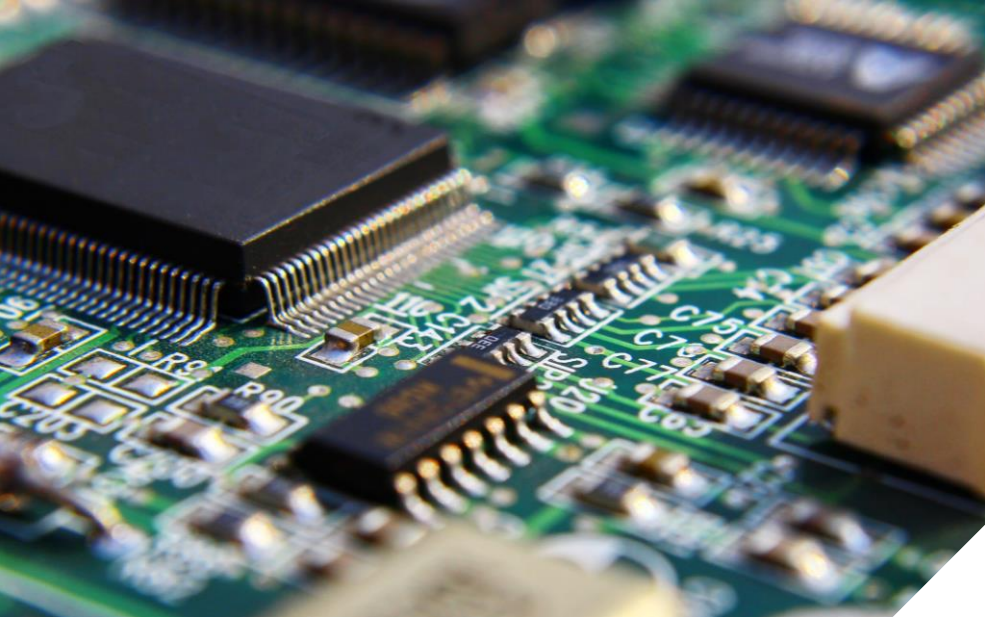
Northern Kentucky IT Companies by Sector



Selected Occupations in the Cincinnati MSA to Support Information Technology

OCCUPATION	EMPLOYEES	AVG. ANNUAL WAGES
General & Operations Managers	27,067	\$119,000
Business & Financial Operations	63,449	\$84,900
Computer & IT	36,214	\$101,800
Data Scientists & Operations Analysts	1,865	\$100,100

Source: JobsEQ Q3 2023



“We considered multiple states and many locations within those states while we were looking for a new headquarters location. We draw on talent locally and the community, culture, and vibe of Covington are what we wanted for our growing team.”

Ed Walton, CEO, STEP CG

Information Technology Industries in the Cincinnati MSA

INDUSTRY	EMPLOYEES	AVG. ANNUAL WAGES
Computer Systems Design and Related Services	13,887	\$115,486
Software Publishers	2,909	\$127,913
Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	2,760	\$92,691
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	1,930	\$120,136
Libraries and Archives	1,758	\$36,903
Semiconductor and Other Electronic Component Manufacturing	441	\$83,454
Web Search Portals and All Other Information Services	189	\$108,375
Total Information Technology	23,874	\$108,262

Source: JobsEQ Q3 2023; 2022 EY Target Industry Study

Wage Comparison

REGION	AVG. ANNUAL WAGE
Northern Kentucky	\$94,700
Cincinnati	\$97,000
Columbus	\$99,200
Indianapolis	\$97,700
Louisville	\$90,500

Source: JobsEQ Q3 2023. Average wages reflect selected occupations based on SOC code.

Major Employers

Electronics Manufacturing

- Balluff
- Hahn Automation
- HBC-radiomatic

Software/IT Companies

- Amazon Web Services
- C-Forward
- Data Intensity
- Emerge IT Solutions
- Gentis Solutions
- Global Business Solutions
- Pomeroy IT Solutions
- Prolocity Technology Solutions
- Red Hawk Technologies
- STEP
- Systems Insight, Inc.
- ULIMI
- Vivitec

IT Operations Centers

- Archer Daniels Midland Company (ADM)
- The Gap

Logistics Technology

- Hy-Tek Intralogistics
- Lighthouse Transportation Services