



# NKY KNOWS FOOD & FLAVORING

## NKY IS THE SECRET INGREDIENT

Strategically positioned for food, flavor, and perishables, Northern Kentucky is experiencing high growth and expansion in food, flavor, and beverage research, manufacturing, and distribution.

Popular food, candy, bourbon, and beer is made in Northern Kentucky. Family food favorites like Keebler Fudge Stripe cookies, Hillshire Farm Beef Lit'l Smokies Smoked Sausage, Red Baron pizzas, and Airheads are just a few.

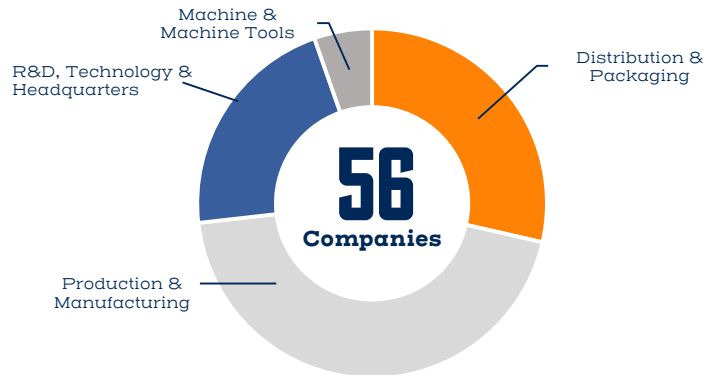
The Northern Kentucky region is a key part of the Cincinnati MSA. Centrally located on the I-75 corridor with strong rail service, an inland port and two major air cargo hubs at Cincinnati/Northern Kentucky International Airport (CVG), the Northern Kentucky region is a proven location for the food, flavor, and beverage industry.



**#1** Location for population served within a 1-day drive  
Source: Claritas

**1.5M** Labor shed  
Source: ESRI, 2022 EY Target Industry Study

### Northern Kentucky Food & Flavoring Companies by Sector



## Recent Announcements

**Bakery Express**  
**\$10M | 177 jobs**

**New Riff Distilling**  
**\$10M | 5 jobs**

**80 Acres Farms**  
**\$74M | 125 jobs**

**Perfetti Van Melle USA**  
**\$10M | 16 jobs**

**Galerie Candy & Gifts**  
**\$2.75M | 18 jobs**

**SYGMA Kentucky**  
**300 jobs**

### Food & Flavoring Industries in the Cincinnati MSA

INDUSTRY	EMPLOYEES	AVG. ANNUAL WAGES
Other Food Manufacturing	5,346	\$82,862
Beverage Manufacturing	3,472	\$63,065
Bakeries & Tortilla Manufacturing	2,929	\$50,819
Fruit and Vegetable Preserving and Specialty Food Manufacturing	1,616	\$73,310
Sugar and Confectionary Product Manufacturing	619	\$60,138
<b>Total</b>	<b>13,982</b>	<b>\$69,123</b>

Source: JobsEQ Q4 2022; 2022 EY Target Industry Study



## Workforce Overview

Among the 50+ food, flavor, and beverage companies in Northern Kentucky, these major employers are drawing on an educated talent base and well-trained workforce.

### Selected Occupations in the Cincinnati MSA to Support the Food & Flavoring Industry

OCCUPATION	EMPLOYEES	AVG. ANNUAL WAGES
Mechanical Engineers	2,577	\$102,400
Food Batchmakers	1,711	\$38,000
Bakers	1,370	\$33,500
Butchers and Meat Cutters	1,012	\$35,700
Slaughterers and Meat Packers	757	\$33,600
Meat, Poultry, and Fish Cutters and Trimmers	626	\$32,900
Food Processing Workers, All Other	436	\$34,500
Mechanical Engineering Technologists and Technicians	355	\$62,800
Food Cooking Machine Operators and Tenders	288	\$41,300
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	198	\$39,900
Food Scientists and Technologists	160	\$108,400
Agricultural Technicians	78	\$45,900
Food Science Technicians	72	\$61,800
Agricultural Engineers	10	\$88,300

Source: JobsEQ Q4 2022

### Wage Comparison

REGION	AVG. ANNUAL WAGE
Northern Kentucky	\$51,900
Cincinnati	\$56,000
Columbus	\$54,600

Source: JobsEQ Q4 2022. Average wages reflect selected occupations based on SOC code.

## Major Employers

### Production & Manufacturing

- Ferrara
- Lyons Magnus
- McLane Company
- Newly Weds Foods
- Perfetti Van Melle USA
- Schwan's Company
- Taylor Farms
- Tyson Foods - Hillshire Brands
- White Castle Distribution

### R&D, Technology & Headquarters

- ADM | Wild Flavors Inc.
- ADM Global Technology Center
- Avure Technologies
- Darling Ingredients
- Galerie Candy & Gifts
- Givaudan
- Kona Ice
- Remke
- ZoomEssence

### Distribution & Packaging

- Coca Cola
- Dollar General
- Novolex
- Paper Water Bottle
- United Dairy Farmers
- Verst Logistics
- Zumbiel Packaging

### Brewing & Distilling

- Alexandria Brewing Company
- Bircus Brewing Co.
- Boone County Distilling Co.
- Braxton Brewing Company
- Darkness Brewing
- New Riff Distilling
- Wooden Cask Brewing Company