



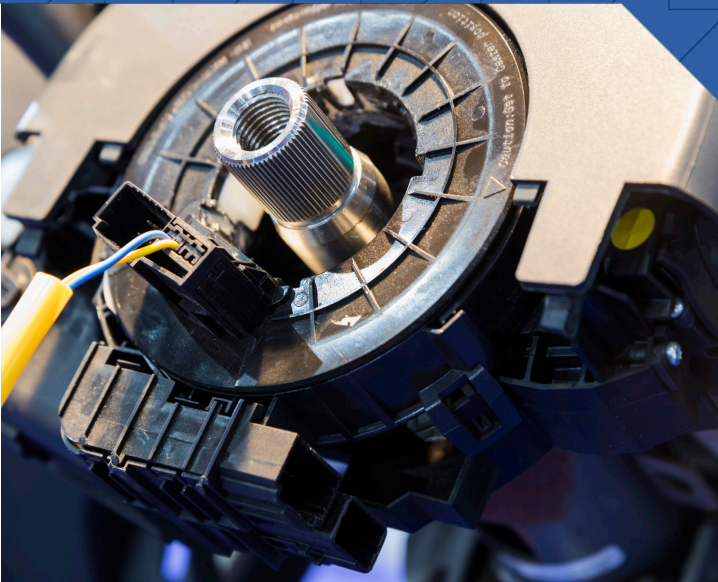
**GROWTH
PARTNERSHIP**

NKY KNOWS AUTOMOTIVE

SUPPLIERS DRIVING SUCCESS IN NKY

Northern Kentucky is a proven location for automotive suppliers and manufacturers serving the industry. Within 330 miles of more than 40 automotive assembly plants, Northern Kentucky is home to a strong base of automotive regional headquarters, component suppliers – from springs to sensors and steering systems – and distributors.

A key part of the Cincinnati MSA, Northern Kentucky is centrally located on the I-75 corridor with strong rail service, an inland port, and two major air cargo hubs at Cincinnati / Northern Kentucky International Airport (CVG). The region offers excellent accessibility.



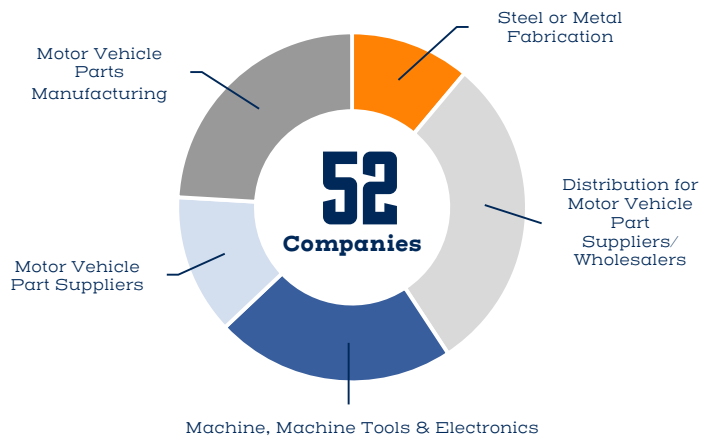
Top producer of cars, light trucks, and SUVs per capita in the U.S.

Source: Team Kentucky

96% of U.S. and Canadian Auto Production within 1-day Drive

Source: Team Kentucky

Northern Kentucky Automotive Companies by Sector



Recent Announcements

Automotive Service Products
\$8M | 25 jobs

Setco
\$6.25M | 30 jobs

Blue Grass Metals
\$4M | 15 jobs

WABCO
\$3M | 123 jobs

Mazak – Syncrex Plant
24 jobs

Automotive Industries in the Cincinnati MSA

INDUSTRY	EMPLOYEES	AVG. ANNUAL WAGES
Motor Vehicle Parts Manufacturing	9,352	\$70,346
Motor Vehicle Body and Trailer Manufacturing	794	\$51,992
Motor Vehicle Manufacturing	58	\$99,879
Total Automotive Manufacturing	10,204	\$69,084

Source: JobsEQ Q4 2022; 2022 EY Target Industry Study

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Workforce Overview

With a labor shed of over 1.5 million people and more than 10,000 people currently employed in the automotive industry, Northern Kentucky has a strong core of both professional and production workers.

Selected Occupations in the Cincinnati MSA to Support the Automotive Industry

OCCUPATION	EMPLOYEES	AVG. ANNUAL WAGES
Assemblers and Fabricators	14,865	\$40,900
Engineers	11,292	\$95,200
First-Line Supervisors of Production and Operating Workers	6,048	\$73,000
General and Operations Managers	21,493	\$116,600
Industrial Production Managers	2,180	\$126,200
Material Moving Workers	35,518	\$40,000
Metal Workers	15,875	\$48,200
Other Computer Occupations	9,236	\$91,300
Installation, Maintenance and Repair Occupations	16,308	\$52,300
Other Production Occupations	11,298	\$47,100
Sales Representatives, Wholesale and Manufacturing	14,921	\$84,000
Systems & Software Programmers	16,710	\$105,300
Vehicle and Mobile Equipment Mechanics, Installers and Repairers	6,272	\$48,500

Source: JobsEQ Q4 2022

Wage Comparison

REGION	AVG. ANNUAL WAGE
Northern Kentucky	\$61,800
Cincinnati	\$69,400
Columbus	\$70,300

Source: JobsEQ Q4 2022. Average wages reflect selected occupations based on SOC code.

Major Employers

- Ancra Cargo
- Auveco
- Baker Stamping
- Balluff
- Benda-Lutz Corporation
- Blue Grass Metals Co.
- BOGE Rubber & Plastics USA
- Celanese
- Clarion Corporation of America
- Fischer Special Manufacturing
- HAHN Automation
- Heinrichs USA LLC
- Johnson Controls
- KONI North America
- LOGOMAT Automation Systems
- Magna-Tech
- Mazak
- Meritor Heavy Vehicle Systems Inc.
- Mubea
- Obara Corporation
- Robert Bosch Automotive Steering
- Steinkamp Molding LP
- Summit Fire Apparatus Inc.
- Tenryu America Inc.
- The Magni Group
- Toyota Boshoku America Inc.
- Toyota NA Parts Center Kentucky
- Verst Logistics
- WABCO
- Waltex Inc.