



GROWTH PARTNERSHIP

NKY KNOWS FOOD & FLAVORING

NKY IS THE SECRET INGREDIENT

Strategically positioned for food, flavor, and perishables, Northern Kentucky is experiencing high growth and expansion in food, flavor, and beverage research, manufacturing, and distribution.

Popular food, candy, bourbon, and beer is made in Northern Kentucky. Family food favorites like Keebler Fudge Stripes cookies, Hillshire Farm Beef Lit'l Smokies Smoked Sausage, Red Baron pizzas, and Airheads are just a few.

The Northern Kentucky region is a key part of the Cincinnati MSA. Centrally located on the I-75 corridor with strong rail service, an inland port, and two major air cargo hubs at the Cincinnati/Northern Kentucky International Airport (CVG), the Northern Kentucky region is a proven location for the food, flavor, and beverage industry.



#1 Location for population served within a 1-day drive
Source: Claritas

1.5M Labor shed
Source: ESRI, 2022 EY Target Industry Study

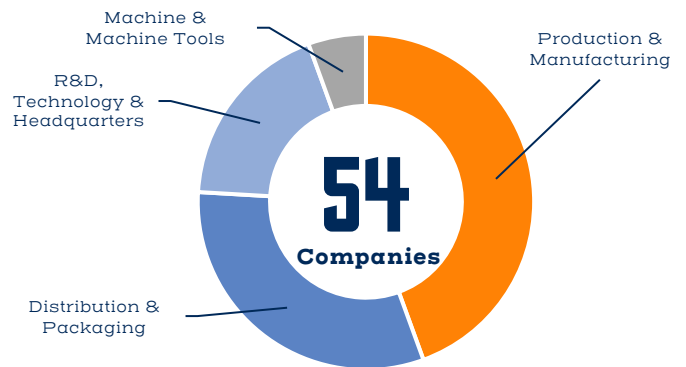
Recent Announcements

Bakery Express \$10M | 177 jobs
New Riff Distilling \$10M | 5 jobs

80 Acres Farms \$74M | 125 jobs
Perfetti Van Melle USA \$10M | 16 jobs

Castellini \$16.6M | 180 jobs
SYGMA Kentucky 300 jobs

Northern Kentucky Food & Flavoring Companies by Sector



Food & Flavoring Industries in the Cincinnati MSA

INDUSTRY	EMPLOYEES	AVG. ANNUAL WAGES
Other Food Manufacturing	6,323	\$85,594
Beverage Manufacturing	3,579	\$67,460
Bakeries & Tortilla Manufacturing	3,046	\$50,550
Fruit and Vegetable Preserving and Specialty Food Manufacturing	1,287	\$76,553
Sugar and Confectionary Product Manufacturing	627	\$62,075
Total	14,862	\$72,269

Source: JobsEQ Q3 2023; 2022 EY Target Industry Study



Workforce Overview

Among the 50+ food, flavor, and beverage companies in Northern Kentucky, these major employers are drawing on an educated talent base and well-trained workforce.

Selected Occupations in the Cincinnati MSA to Support the Food & Flavoring Industry

OCCUPATION	EMPLOYEES	AVG. ANNUAL WAGES
Mechanical Engineers	2,593	\$105,500
Food Batchmakers	1,785	\$40,600
Bakers	1,434	\$34,900
Butchers and Meat Cutters	914	\$36,700
Slaughterers and Meat Packers	748	\$35,600
Meat, Poultry, and Fish Cutters and Trimmers	815	\$36,000
Food Processing Workers, All Other	458	\$36,600
Mechanical Engineering Technologists and Technicians	356	\$70,800
Food Cooking Machine Operators and Tenders	271	\$40,300
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	185	\$47,600
Food Scientists and Technologists	125	\$91,400
Agricultural Technicians	95	\$45,400
Food Science Technicians	81	\$64,500
Agricultural Engineers	11	\$91,400

Source: JobsEQ Q3 2023

Wage Comparison

REGION	AVG. ANNUAL WAGE
Northern Kentucky	\$51,200
Cincinnati	\$57,700
Columbus	\$59,600
Indianapolis	\$58,200
Louisville	\$56,200

Source: JobsEQ Q3 2023. Average wages reflect selected occupations based on SOC code.

Major Employers

Production & Manufacturing

- 80 Acres Farms
- Bakery Express Midwest
- Ferrara
- Lyons Magnus
- McLane Company
- Newly Weds Foods
- Perfetti Van Melle USA
- Schwan's Company
- Taylor Farms
- Tyson Foods - Hillshire Farm brand
- White Castle Distribution

R&D, Technology & Headquarters

- ADM | Wild Flavors Inc.
- ADM Global Technology Center
- Avure Technologies
- Darling Ingredients
- Flottweg Separation Technology
- Galerie Candy & Gifts
- Givaudan
- Kona Ice
- Remke
- ZoomEssence

Distribution & Packaging

- Coca Cola
- Dollar General
- Novolex
- Paper Water Bottle
- R.A Jones
- SYGMA, a Sysco Company
- United Dairy Farmers
- Verst Logistics
- Zumbiel Packaging

Brewing & Distilling

- Alexandria Brewing Company
- Bircus Brewing Co.
- Boone County Distilling Co.
- Braxton Brewing Company
- Darkness Brewing
- New Riff Distilling
- Wooden Cask Brewing Company